

From Erika Ebbel on August 25, 2016

1) We would love to have you stay on the board. Your insights have led us to the development of our professional development program which we will be deploying this year. You have also been instrumental in helping to think about the structure, function and professionalization of the organization. We very much value your presence and insights.

2) You and Brian Cali (+ the others on the team) have created some wonderful guidelines for board members. Now we are hoping that all of the board members follow said guidelines :) This will include a) either helping to raise or donating funds as per the amounts set forth in the board guidelines, and b) attendance - attending in person a minimum of 3 of the 4 board meetings a year (unless theres a health issue of course we wouldn't count that negatively). We think these guidelines are wonderful (a huge step in the professionalization of the Sfs board) and are implementing them.

Thus, as you consider and I'm happy to go over everything again on the phone, know that we would love to have you stay. The requirements moving forward for all folks on the board will be those that you and Brian created.

Looking forward to speaking and I hope that you are feeling much much better.

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